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Person specification for Cambridge Maths Hub Primary TfM Lead

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| Essential | Preferred |
| School based | Teaching maths regularly |
| QTS and 5+ years of teaching in a state school. | PD Lead/SLE etc |
| Enthusiasm for maths | Evidence of sharing good practice |
| Reflective teacher and willingness to develop own practice | Able to reflect on other people’s practice and support development |
| Ability to communicate effectively | Excellent communication skills |
| Ability to work as part of a team | Ability to lead a team |
| Willing to work independently | Able to respond to rapid change |
| Well organized and able to meet deadlines. | Excellent organization skills and ability to lead teams to meet deadlines. |
| Able to travel around the county | Willing to work flexible hours |
| Can recognize the essential elements of an effective maths lesson | Outstanding teacher |
| Able to provoke discussion about pedagogy | Good knowledge of the Maths Hubs or Cambridge Maths Hub |
| Some leadership experience | Maths Lead/ Deputy Head/ Headteacher |
| Willing to work collaboratively | Good knowledge of local schools |