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Person specification for Post 16 Lead with Cambridge Maths Hub

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| **Essential** | **Preferred** |
| QTS, 5+ years of teaching experience in a state school and currently teaching at least a 40% timetable with some level 3 teaching. | Some leadership experience/ PD Lead/SLE/HoD |
| Enthusiasm for maths and evidence of sharing of good practice | Involved in leading collaborative PD |
| Reflective teacher and willing to develop own practice | Able to reflect on other people’s practice and support development |
| Able to provoke and direct discussion about pedagogy | Able to facilitate professional conversations about different aspects of mathematics learning |
| Ability to communicate effectively | Excellent communication and presentation skills |
| Ability to work as part of a team | Ability to lead a team |
| Willing to work independently | Able to respond to rapid change |
| Well organized and able to meet deadlines. | Excellent organization skills  |
| Able to travel around the county | Willing to work flexible hours |
| Can consistently teach lessons of a high quality and recognize the essential elements of an effective maths lesson in KS 5 | Outstanding teacher |
| Working in an institution that offer level 3 maths qualifications | Currently teaching maths AL and/or Further maths AL |